

omics • *I*₂*C* intro



ALAN HAUSER

Commercializing Innovative
Genomic Tools - My Story

omics•I₂C trek

Outline

INNOVATION **TO**
COMMERCIALIZATION

I.

EMPLOYMENT

II.

III.

OPERATING SYSTEM

IV.

LEADERSHIP

omics•*I*₂*C*[^] trek

[^]*I*nnovation to *C*ommercialization





INNOVATION IS
THE POINT WHERE
BUSINESS &
IMAGINATION
CROSS PATHS TO
FORM A NEW REALITY

*...but not
without
its **I₂C**[^]
challenges*

The heroic **I₂C** journey



WHY

- *for Patients*

WHAT

- *Bio•**I**₂**C**[^]*

[^]***I**nnovation to
Commercialization*



WHO

- *Bio•Com
Developer*

HOW

- *Leadership*

WHAT

- Bio•**I₂C**[^]

[^]**I**nnovation to
Commercialization



WHY

- *for Patients*

WHO

- *Bio•Com
Developer*

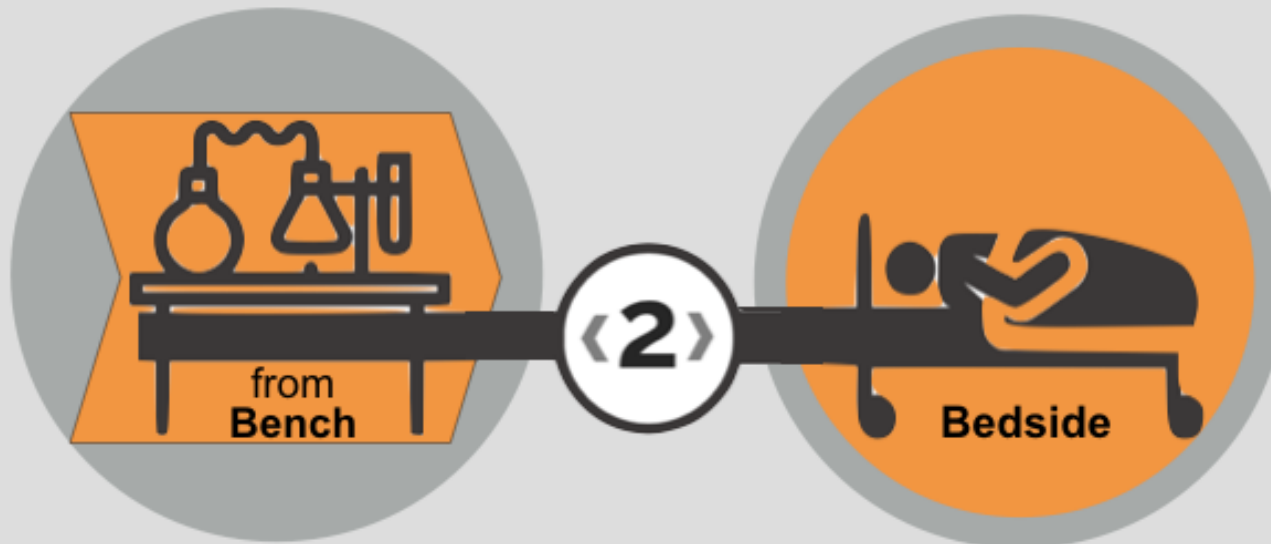
HOW

- *Leadership*

Bio•I₂C

WHY

getting the patient the *right* drug at the *right* dose at the *right* time



based on the patient's unique *genetic* makeup



Precision Care for Patients

WHY

- *for Patients*

WHAT

- *Bio•**I**₂**C**[^]*

[^]***I**nnovation to
Commercialization*



WHO

- *Bio•Com
Developer*

HOW

- *Leadership*

Bio•Com Developer

WHO



Product
Planning



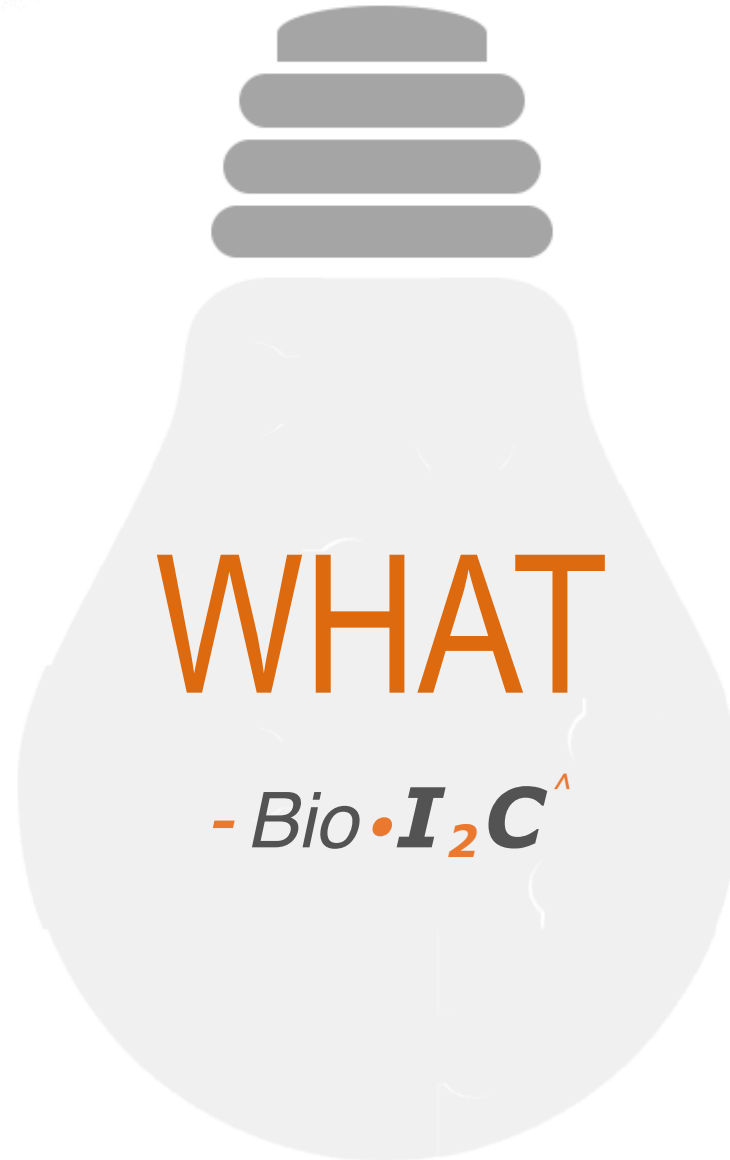
Prospecting
& Appraising



Promoting
& Partnering

WHY

- *for Patients*



WHO

- *Bio•Com
Developer*

HOW

- *Leadership*

Bio•Biz Developer

WHAT

Bridging the **I₂C** divide from bench to bedside ...



Academic research



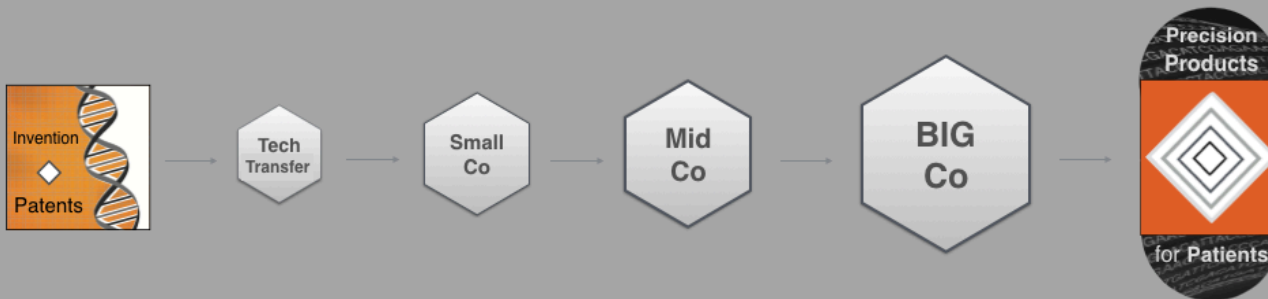
*... by driving strategic multi•omics
product planning + collaborative alliances*



for the patient

Bio•*I*₂C Partnering

Spearheading Bio•Business Development

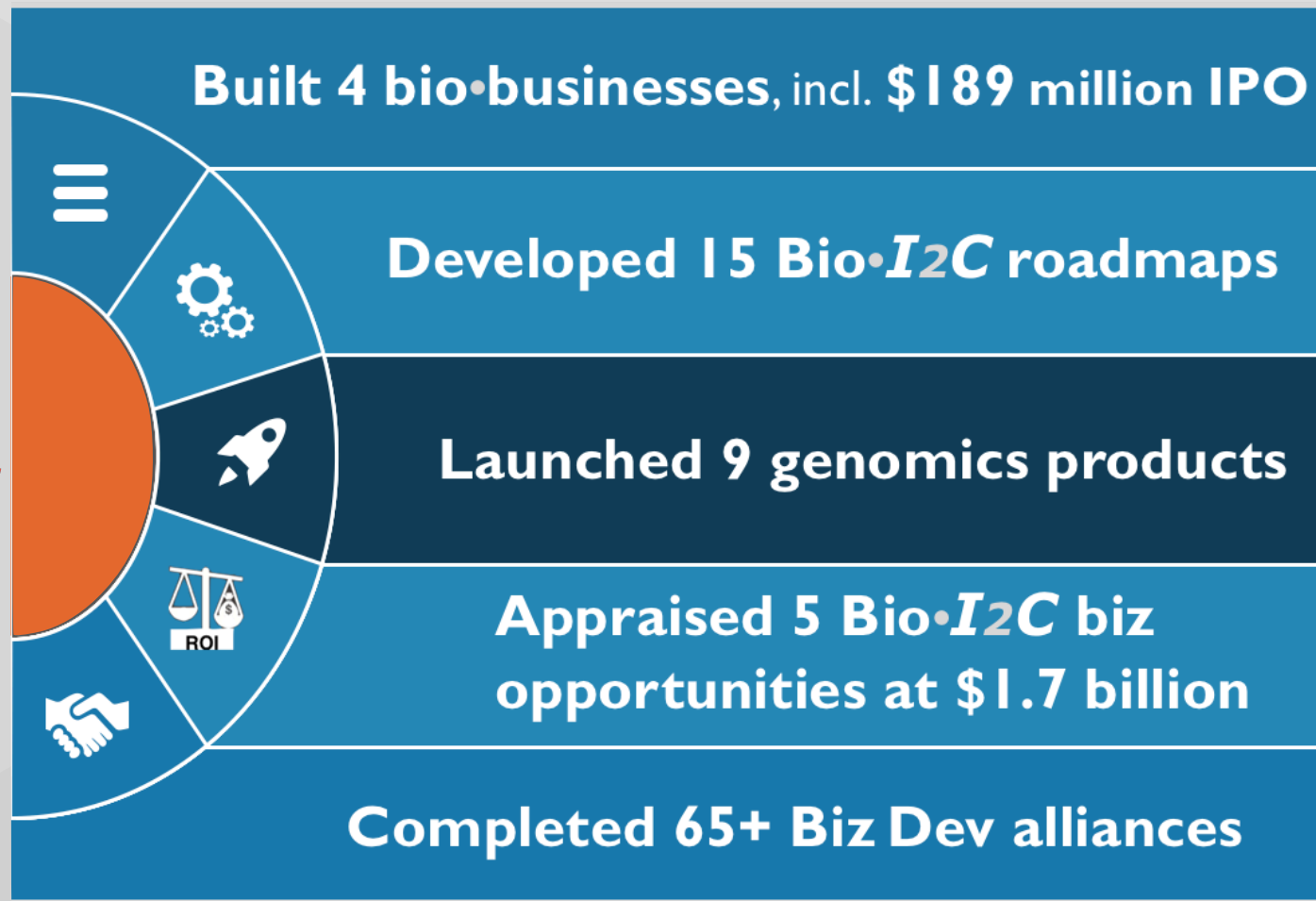


... with a **competitive advantage** by having done deals at each of the **4 sides** of the business development negotiation table



*Innovation to
Commercialization*

My Bio•Innovation to Commercialization (*I₂C*) Wins



* See 'Employment' section [//](#) for more details

WHY

- *for Patients*

WHAT

- *Bio•**I**₂**C**[^]*

[^]***I**nnovation to
Commercialization*

HOW

- *Leadership^{*}*

WHO

- *Bio•Com
Developer*

^{*}See 'Operating
System' & 'Leader-
ship' sections *II.* & *III.*
for more details

Bio•*I*₂C Leadership

HOW



BiZ Dev
Process
by Design



TOMORROW

TODAY

to

boost
↓
biotools
↓
biz
↓
building

e



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Plan
Promote
Prospect
Partner

Process design

Dissect
Discern
Discover
Distill
Devise
Deploy
Drive

repare

Synergistic value creation ...

WHY

- *for Patients*

WHAT

- *Bio•I₂C*

WHO

- *Bio•Com
Developer*

HOW

- *Leadership*

... where “*the **whole is greater** than the sum of its parts*” - Aristotle

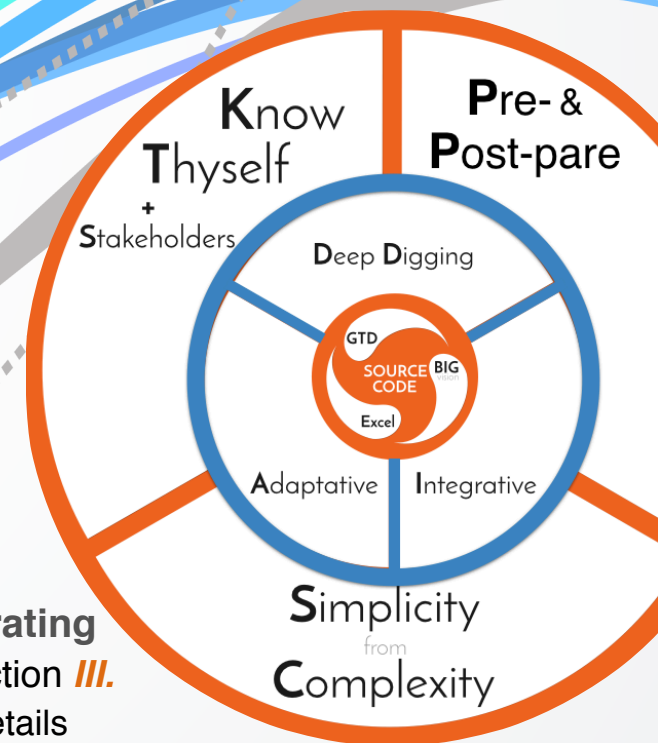
Catapulting Bio•I₂C

via my Experience[‡]
Operating System^{*}
and Leadership[^]

[‡]See 'Employment' section **II**.

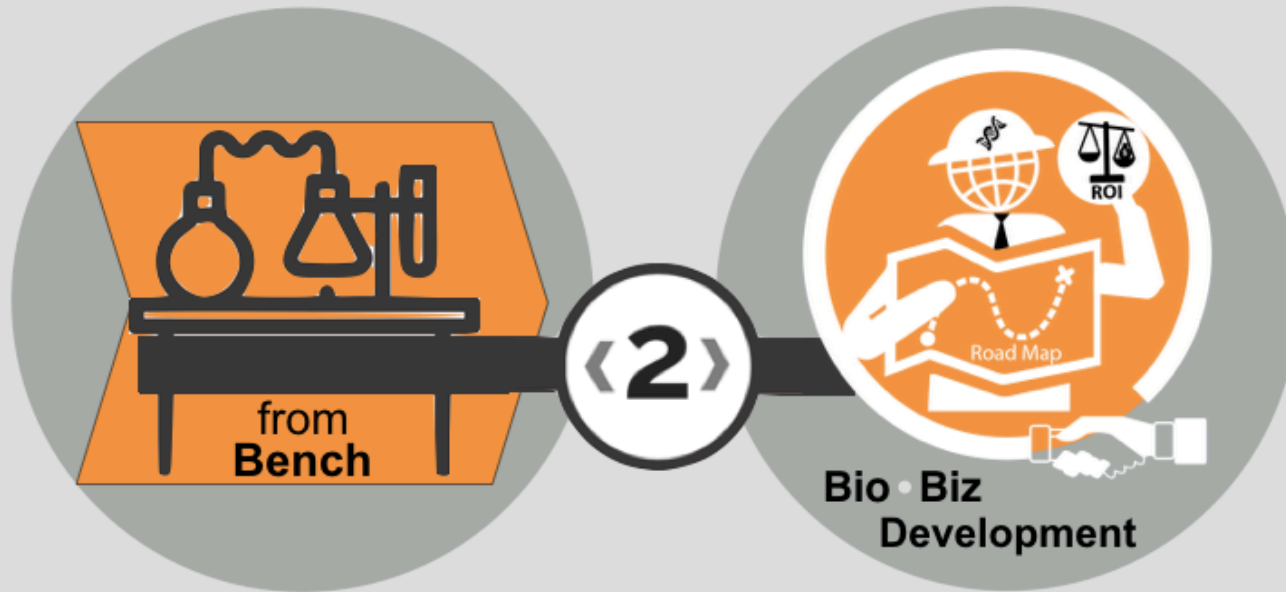
[^]See 'Leadership' section **IV**.

^{*}See 'Operating System' section **III**.
for more details



Bio•I₂C Trek

Backstory



with intellectual property (IP) law serving as my stepping stones



//.

I₂C Employment



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Work History Highlights

Bioscience Commercial Development Work History

CDx
Precision
Health Care



Northwestern INVO/TTP
Innovation & New Ventures Office
Technology Transfer Program



Bio-Com
International



Motorola Life Sciences



ACLARA
BioSciences



Pangene Corporation





CDx Precision Health

Bio•Business Development

Better **Biz Dev**
deals by splitting
\$250 M savings
for **CDx stratified-**
clinical trials

To prevent corporate bullying,
analyzed **pharmaco-economics**
for omics-**CDx** test providers to →

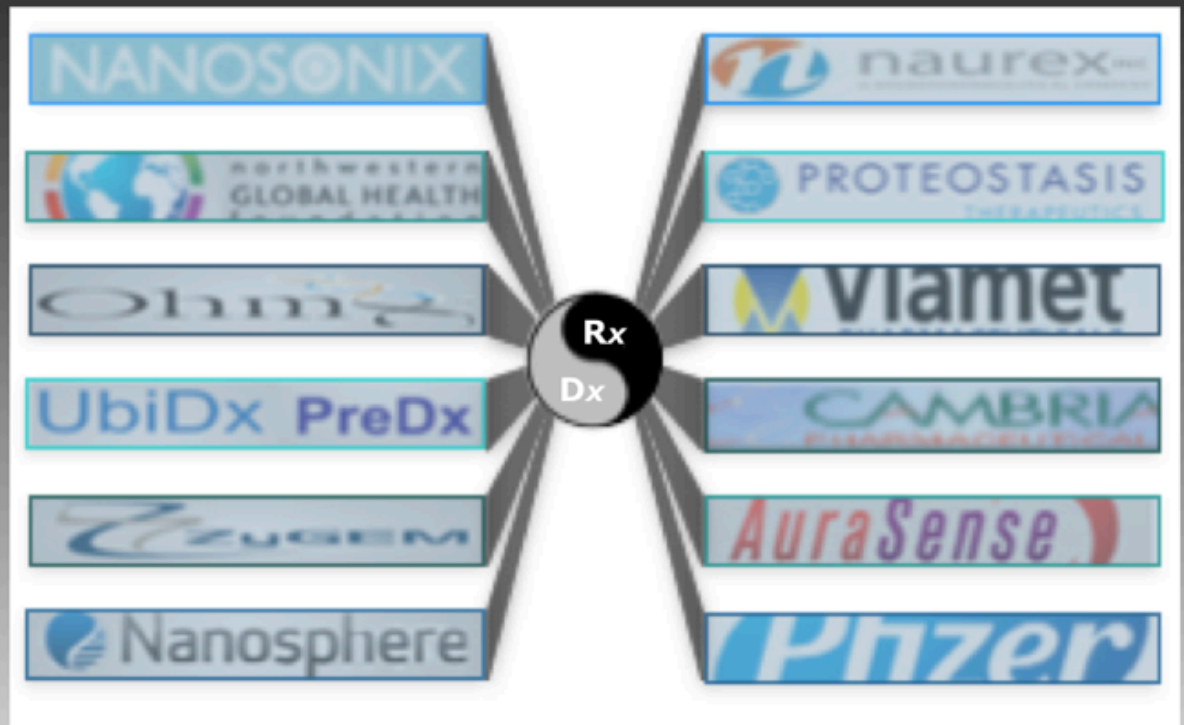
LEVEL
THE PLAYING FIELD

NU Innovation & New Ventures Office

- Executive Director

Inspired excellence,
drove results & added
value as **I₂C** team
leader & mentor

Northwestern U's annual licensing revenue > **\$150** MM in FY'08-11



NU ventures raised **\$199** MM in corporate/private equity funds in FY'11

Bio-Com International

Strategic Commercial Development

Navigated corporate cross-functional **silos** communication challenges:



Multi-Lingual



*I*₂*C* Assessment



ROI Valuation

Translated Bio•*I*₂*C* value to be > \$65 million



Financial Forecasting



Creative Problem Solving



Collaborative Partnering



MLS eSensor


Biotoools • Commercial Development

Addressed seemingly
insurmountable BD
licensing issue:

Negotiated multi-million
dollars of **cost savings**
to access biomarker IP

MLS CodeLink

Biotoools • Commercial Development

Won 
BRAVO!
Award

Championed *Gx/Rx*-discovery
initiative, created biz-plan, closed **BD** deal

Strategic Roadmapping + Execution



Pipeline
Planning



Platform
Positioning



Project
Marshaling



Pangene Corporation

Executed strategic alliances &
licenses to Nobel-prizing winning
homologous DNA recombination IP
& spearheaded 1st corporate B2B
product development partnership



III.

Operating System

- a deeper dive



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Guiding Principals



Walk in other side's shoes
to create, develop, and
nurture winning solutions

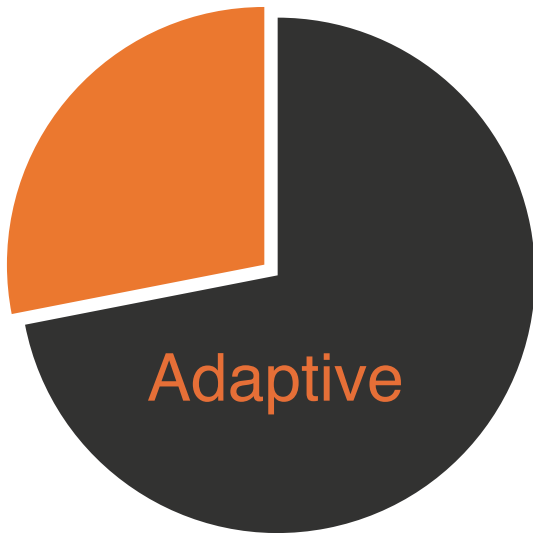


Apply zoom visioning and
process design to obtain
optimal outcomes



Distill down to the
essential steps to
resolve problems

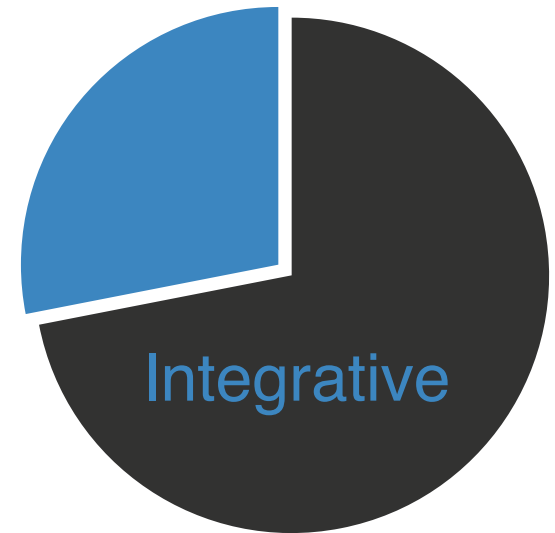
Core Capabilities



Use different
styles to reach
diverse audiences

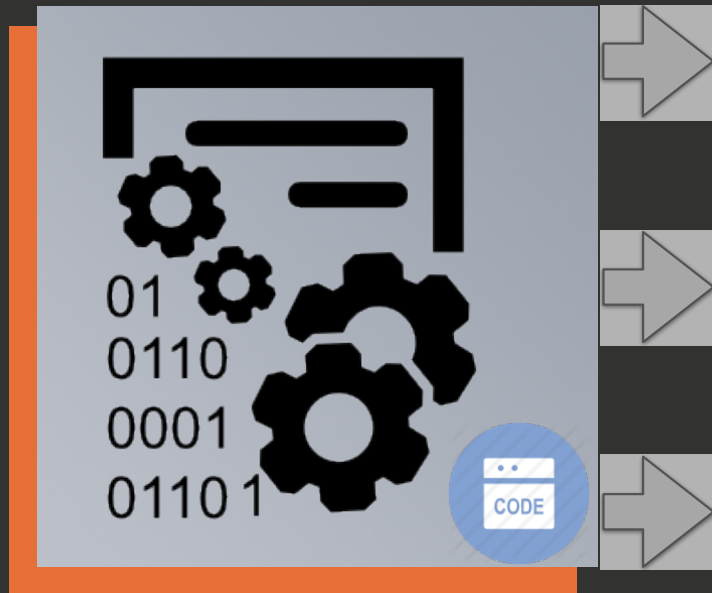


Drive *Bio*•**I₂C**
and create value
as a workhorse



Connect dots for
optimal outcomes

Source Code



Envision Audaciously

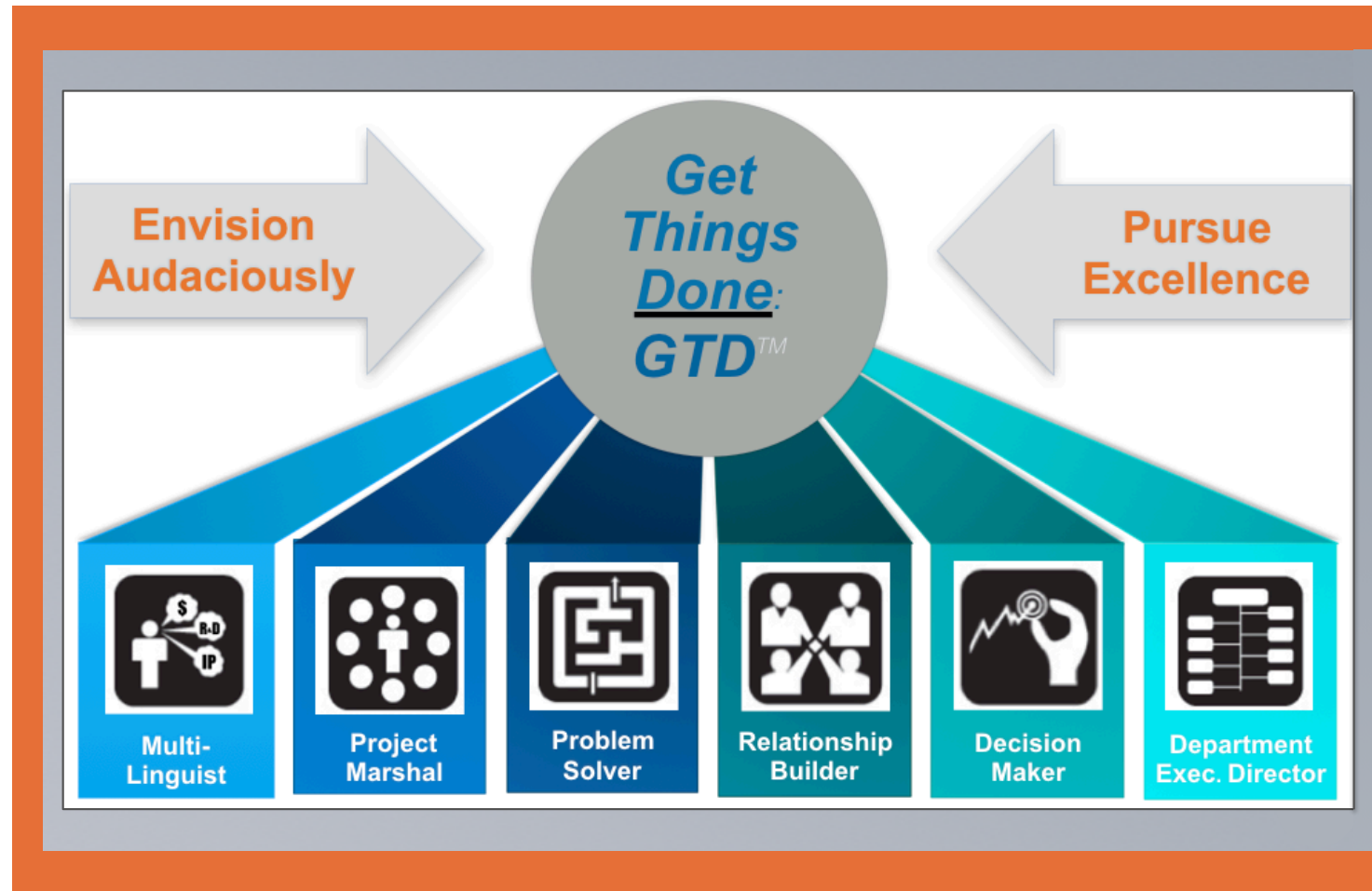
Pursue Excellence

Get Things Done

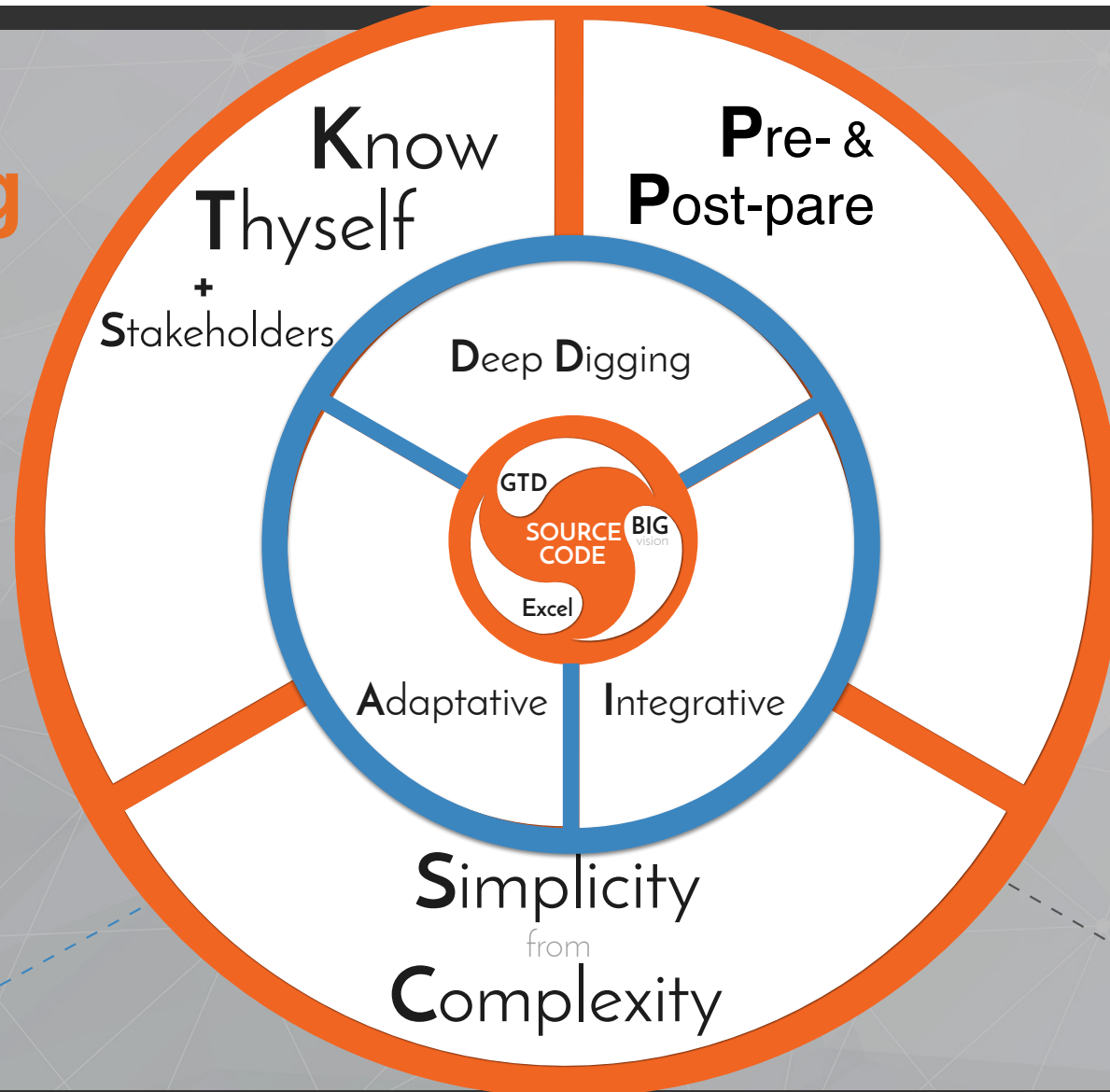
Source Code

+

Cross-
Functional
Com • Dev
Leadership
Capabilities



My Operating System



Core
Capabilities

Guiding
Principles

IV.

Leadership

- a deeper dive



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Highlights from my
360 Assessment

Resolute *I*₂*C* Leader[‡]

With an inner strength to push through obstacles,
highly determined, competent, rational & persistent



Improves methods
& processes



Speaks up &
solves problems



Sets high
expectations

[‡]DiSC Assessment



RESOLUTE

Challenge

Results

Accuracy



DC Style[‡]

‘DC’ DiSC Indicator Style

RESOLUTE Leader

Creatively Develops
System Solutions

Inquisitive & not afraid
to **challenge** status quo
to get better **results**



A BIO·BIZ DEVELOPER'S DEEP DIVE INTO LEADERSHIP

Inter- Personal Skills

Coaching/
Mentoring;
Listening

Personal Capability

Innovation;
Networking

Character

Honesty &
Integrity

Sets Clear Direction

Communication

Results Orientation

Takes Initiative;
Marshaling

Alan K. Hauser Leadership Behaviors + Competencies

Zenger | Folkman's
360 Assessment
in 2013

*Feedback from colleagues,
& direct reports to assess:*

5 Leadership Behaviors
+ **18 Differentiating
Competencies**,

*with my top 8 ranked
& illustrated to the left,
as part of the*

*American Chemical Society
(ACS) Leadership
Development System™*

*See **360
Leadership
Assessment**
section on the
About page for
more details

***I**₂**C** Biz Dev Drivers*



IMPACT



CAMARADERIE



EXCELLENCE

Situational
Resolute
Leader

with

I C E & *Grit*

omics • *I*₂C trek



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Genomic Tools - My Story